## **STRATEGIC PLAN New Governance Structure**

The Marin Community Foundation (MCF) is announcing a refreshed governance structure as a result of its year-long strategic planning process. The objective is to establish a framework for the organization that will deliver greater impact in the community and greater efficiencies operationally.

The two current boards – the MCF Board of Directors and the Buck Family Fund (BFF) Board of Trustees – have consolidated as one, returning the organization to the single board structure it has maintained for most of its history. **The resulting eleven-person board will be named the MCF Board of Directors** and have full fiduciary oversight of the foundation. It retains Mark Buell as Board Chair, with Maureen Sedonaen newly appointed as Vice Chair. The Board is expanding to diversify the voices it brings to MCF, by welcoming Dr. Ralph Gonzales, Peter Hamilton, and Brigitte Moran.

Seven committees will provide guidance and oversight for essential functions of the foundation. In addition to the previously-established audit and investment committees, there has been added an executive committee, governance & nominating committee, finance committee, program committee and an ad-hoc donor development committee.

The establishment of the program committee is of particular importance in this new governance structure. In the past, BFF trustees were recommended via appointing authorities – a selection of institutions charged with providing candidates that broadly represent the community that the fund serves. This process will be replaced with a program committee that aims to provide greater community representation than was possible in the former process.

The program committee will comprise both board members and a diverse group of community members who will meet an important set of criteria, including lived experience, subject matter expertise, and proven leadership. This approach aims to ensure that all of the constituencies in Marin have a meaningful voice and input into the grantmaking of the Buck Trust.

This board consolidation and set of committees will enable MCF to act more dynamically, more collaboratively with the community and with more transparency.